

HEALTH, SAFETY AND ENVIRONMENT (HSE) CORPORATE POLICY

(FAVCO-HSE-P-02.1)

Future Arab Vision Contracting Company (FAVCO) is committed to providing a safe and healthy working environment for all employees, contractors, and stakeholders, while ensuring the protection of the environment in all our business operations. Our objective is to achieve excellence in HSE performance by integrating these core values into every project we undertake.

To fulfill this commitment, **FAVCO** shall:

- **Prioritize Safety:** Ensure that health and safety take precedence over all other business considerations to prevent injuries and occupational illnesses.
- **Regulatory Compliance:** Comply with all applicable local laws, international standards, and client-specific HSE requirements.
- **Risk Management:** Systematically identify, assess, and mitigate workplace hazards and environmental impacts through robust risk management processes.
- **Environmental Stewardship:** Minimize waste, prevent pollution, and optimize the use of natural resources to reduce our environmental footprint.
- **Continuous Improvement:** Regularly review and enhance our HSE Management System to improve performance and adapt to evolving industry standards.
- **Training and Competency:** Provide necessary training and resources to ensure all employees are competent and empowered to perform their duties safely.
- **Stop Work Authority:** Empower every employee with the authority and responsibility to stop any work activity they deem unsafe or harmful to the environment.
- **Emergency Preparedness:** Maintain effective emergency response plans to minimize the impact of any unforeseen incidents.
- **Open Communication:** Foster a culture of transparency where HSE concerns are reported, investigated, and addressed promptly.
- **Accountability:** Hold all levels of management and employees accountable for their HSE performance and responsibilities.

This policy is a cornerstone of our corporate identity and should be communicated to all employees and made available to interested parties to ensure a collective commitment to a safer and greener future.



AAMIR SHAHZAD

Chief Executive Officer

